

COMPENSATION & BENEFITS

@ BNP PARIBAS FORTIS



BNP Paribas Fortis

COMPENSATION PACKAGE

BASE PACKAGE (GENERIC)

Base package for all

- **Gross Salary** (fix & collective variable)
- **Company-wide benefits:**
 - Meal vouchers
 - Pension plan & Medical insurance
 - Additional family allowance
 - Multimedia premium or Internet@home
 - Children's holiday camp refund
 - ...

INDIVIDUAL PACKAGE (FLEXIBLE)

(Cafeteria plan)

= **Your PERSONAL additional benefits package to spend as you wish and when you want**

- UNITS-shoppingbudget
- Lifelong Learning/Digital Working/ Green Mobility/Cash/etc.

Unique, attractive & adaptable for you and by you!



THE ADVANTAGES

of the BNP Paribas Fortis package

STANDARD PACKAGE

- Market-competitive salary package
- Attractive package of extra-legal benefits
- Geared to sustainability and staff employability rather than just to short-term results
- Attractive holiday scheme of minimum 32 days
- Comprehensive training programme, which we tailor to your needs

BUILT-IN FLEXIBILITY

- Your personal units budget to spend according to your own preferences
- Short-term or long-term spending choices
- 24/7 shop
- Additional advantages for certain spending choices



BNP PARIBAS
FORTIS

The bank
for a changing
world