



Members of **the Board**



Sofia Merlo (1963, French)

CURRENT FUNCTIONS:

Board Member of BNP Paribas Fortis (since 2016)
Head of Group Human Resources of BNP Paribas (since November 2020)

EDUCATION:

Graduate of Paris-based business school HEC

CAREER:

Co-CEO of BNP Paribas Wealth Management (2012)
Head of Private Banking France, BNP Paribas (2010)
Commercial Manager, Private Banking France, BNP Paribas (2009)
Various posts in Human Resources, BNP Paribas (2000)
Manager, Bordeaux regional head office and responsible for supervising the Angoulême office, Paribas (1996)
Responsible for young graduate recruitment for Paribas, France; internship and initial training policy; school relations; and the rollout of the Young Executive Program in France (1995)
Various posts in Retail Banking at Paribas (1991)
Account Manager, Major Corporates Department, Paribas (1985)

